



<b>Role:</b>	Chaplain	<b>FTE and contract type:</b>	Permanent, TTO + 2 weeks + INSETS
<b>Salary range:</b>	Grade 8 is £22,572 - £24,851 Point 20-24	<b>Start date:</b>	September 2022 or earlier
<b>Closing date:</b>	Monday 6 <sup>th</sup> June 2022 (we reserve the right to close earlier if suitable candidates apply)	<b>Interview date:</b>	Monday 13 <sup>th</sup> June 2022

The Governors of Holy Trinity School wish to appoint an enthusiastic, energetic and inspiring Chaplain with a passion for working with young people and a commitment to further developing the school's distinctive and inclusive Christian ethos. This post is open to individuals who are ordained members of the Church of England or other Christian denominations, or lay individuals with experience of Christian youth work and/or Church leadership, and who have a clear understanding of the distinctive character of Church of England schools.

The successful candidate will be distinctively Christian and utterly inclusive – able to work with people of all faiths and cultures, welcoming them where they are, accepting them unconditionally and sharing through words and actions God's loving presence. They will facilitate 'life in all its fullness' as a living reality within the community. This role is key in developing the ethos and values of the school and offering pastoral and spiritual care to all.

The Chaplain will report directly to the Headteacher, whilst being a key member of the pastoral team. They will be responsible for supporting the emotional and spiritual wellbeing of students and staff; facilitating collective worship including leading assemblies and providing tutor time resources; supporting those in established faith journeys to grow and develop their spiritual life; building links between the school and church, and between the school and the wider community, including other denominations and faith communities. They will also have a case load of vulnerable students who they will provide mentoring for.

Holy Trinity is a Voluntary Aided Church of England Secondary School which is committed to creating a diverse and inclusive environment of mutual respect. Our vision is to be 'a centre of excellence for learning, inspired by Christian values, where every person in our school community fulfils their potential. We are a multi-faith, multi-cultural community which celebrates our diversity; values every individual as a child of God; seeks to be inclusive in every way; and which is underpinned by Christian values.

Visits to the school prior to application are warmly encouraged.

The principle accountabilities of the post are described in the job description. The successful applicant will have to meet the requirements as set out in the Person Specification which accompanies the Job Description.

This is a reserved post which means that applicants must be practising Christian with a strong faith commitment.

The successful applicant will have to meet the requirements as set out in the Person Specification which accompanies the Job Description. Presentation of the Application Form and covering letter will form part of the selection process as will practical testing and interviews on the day. Shortlisted candidates must be available for interview on the date indicated.

The preferred method of communication in connection with this vacancy is by email. This is how invitations to interview will be sent. Please ensure that you check your emails and junk or spam folders on a regular basis.

Application forms and details about the post are attached and on the website. All enquiries and completed application forms with covering letter / statement should be sent to [hr@holytrinitycrawley.org.uk](mailto:hr@holytrinitycrawley.org.uk) by the closing date or earlier.

*The Holy Trinity Church of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check (formerly known as Criminal Records Bureau check) at an enhanced level, in line with all schools across West Sussex. Disclosures include details of cautions, reprimands or final warning as well as convictions, spent or unspent.*